

## Michael Holm

President & CEO of Systematic



Michael was born on July 21st 1957 and grew up in West-Sealand, Denmark, where he graduated upper secondary school. He then moved to Copenhagen where he gained a diploma in computer science in 1977.

Michael started working as a software developer at Datacentralen I/S (now CSC Denmark A/S), where he among other things were stationed in France for four years, working for Thomson-CSF (now Thales).

He moved to Aarhus in 1984, working closely with the Danish Navy on IT solutions.

In 1985 Michael founded Systematic Software Engineering A/S, which today is known as Systematic A/S.

Systematic was created to provide mission critical software systems and system solutions. Core industries include defence, healthcare, law enforcement, the public sector, finance and service industries. Today, the company has 1000+ employees in 12 countries, and customers in more than 50 countries world-wide.

Through the years Michael has completed a wide range of courses and training within the management field, e.g., Executive Management Training, IMD, in Switzerland, and Wharton University of Pennsylvania, USA.

Michael is member of the board of the Danish Defence & Security Industries Association (FAD), and DI Digital, the association of ICT companies, under the Confederation of Danish Industries (DI).

Michael is member of "Købmand Herman Sallings Fond", the owner of Salling Group, Denmark's largest retail group.

Michael is advocating visual management and is a forerunner on many societal issues; engaging himself in many causes and sitting on the board of Capnova, a Danish development and investment company.

Michael has been awarded the Danish "Entrepreneur of the Year" award in 2003 and has been appointed "World Entrepreneur of the Year" by Ernst and Young in 2004. Michael has received King Frederik the Ninth's Merit Award for promoting Danish Exports, and in 2012 Michael was appointed Honorary Consul of Romania. Most recently Michael was presented as Honorary Craftsman of The Year, a prize which was appointed by the local Craftsman Committee in May 2018.

In December 2008 he received the "Battlespace C4ISTAR Technologies Business man of the Year Award" by international defence magazine Battlespace.

He was appointed "Business Man of the Year" in 2010 by Aarhus Business community and awarded the "Aarhus IT Prize" back in 2003.

Michael is married to Pernille Salling, and he has five children. Michael lives with his family in Risskov, a suburb North of Aarhus.