SYSTEMATIC

Carbon Reduction Plan

February 2026

1 Commitment to achieving Net Zero

Systematic Software Engineering Ltd (Systematic) is committed to achieving Net Zero emis-sions by 2050.

2 Baseline Emissions Footprint

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations.	
Systematic relies on its landlord (Farnborough Airport) to provide all Scope 1 and Scope 2 reporting data as well as a small amount of Scope 3 (T&D – UK electricity). Systematic is a tenant within a shared office building and as a result the emissions are calculated pro-rata based on the percentage of the building floor area occupied by Systematic. Our Scope 3 (Business Travel and Commuting) costs are modelled by mapping employees to a set of travel profiles which give a representative estimate of the carbon footprint generated by the workforce through their travel. Systematic has not previously reported its emissions therefore the 'Baseline year emissions' are the same as the 'Current Emissions Reporting'.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO$_2$e)**
Scope 1	30.7
Scope 2	0.0
Scope 3 (Included Sources)	214.3
Total Emissions	**245**

Table 1: Baseline Emissions Reporting

3 Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO$_2$e)
Scope 1	30.7
Scope 2	0.0
Scope 3 (Included Sources)	214.3
Total Emissions	245

Table 2: Current Emissions Reporting

4 Emissions reduction targets

In order to continue our progress to achieving Net Zero, Systematic have adopted the following carbon reduction targets:

1. Ensure our landlord continues to maintain a zero-emission electricity supply through the use of Renewable Energy Guarantee of Origin (REGO) supply.

2. Reduce our Scope 3 emissions associated with business travel and commuting through greater use of low-carbon transportation (e.g. electric vehicles).

3. Make use of carbon offset schemes to achieve further reductions in our carbon footprint.

We project that carbon emissions will decrease over the next five years to **192** tCO$_2$e by 20**30**. This is a reduction of **21.6**%

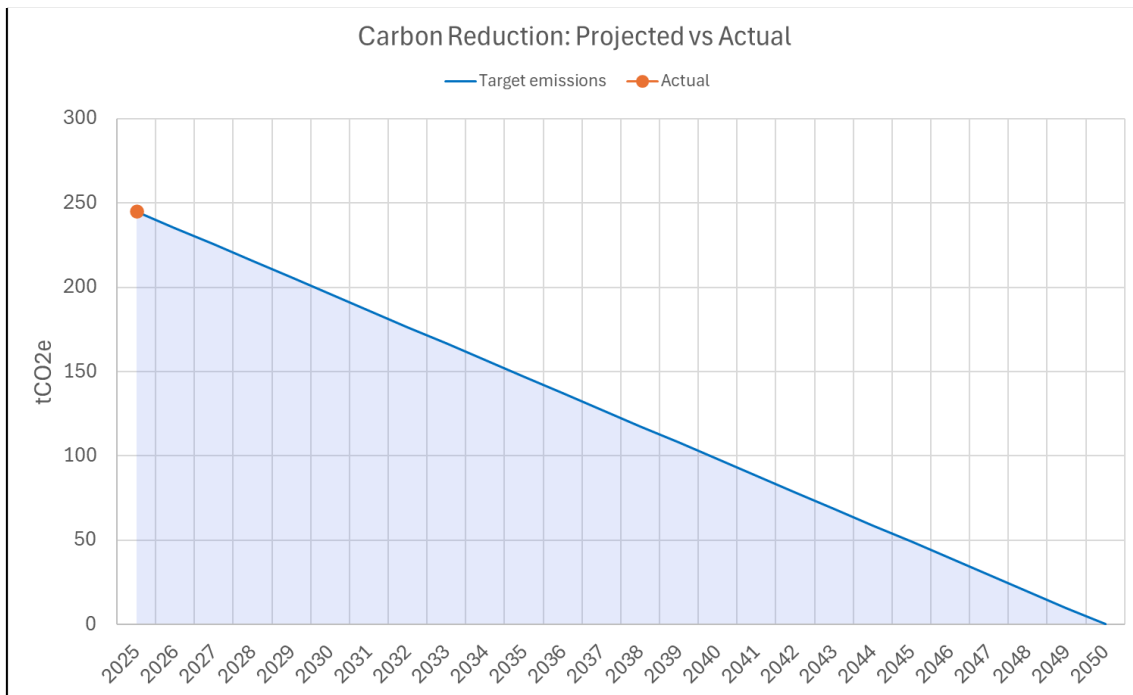Progress against these targets can be seen in Figure 1, below:

Figure 1: Planned Carbon reduction, over time

5 Current carbon reduction projects

Completed Carbon Reduction Initiatives

At present, Systematic contribute to carbon reduction measures through the tenancy of our shared office building which is managed by Farnborough Airport. Current initiatives include:

- 100% use of REGO electricity supply

- Use of solar panels which provide 25% of electricity to the building

- Zero waste to landfill initiative and secondary sorting of recycled waste

- Offsetting Scope 1 and Scope 2 carbon emissions via two carbon credit schemes

6 Future carbon reduction initiatives

In the future, Systematic intends to adopt further measures which specifically tackle business travel and commute travel related emissions (Scope 3) for our employees. Measure will include:

- Implementing an EV-first policy for hire car bookings where practicable

- Implementing a policy in which staff book flights with lower CO2e emissions where practicable

- Implementing a carbon credit scheme to partially offset Scope 3 emissions

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7 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the director of the Systematic business in the United Kingdom.

Signature: ....A. D. Graham............

Name: Andrew David Graham

Position: Director of Systematic Software Engineering Ltd

Date: ....12th February 2026.....................

SYSTEMATIC

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