

WHAT YOU DO MATTERS

Our customers depend on your daily work.

As an employee in Systematic, you know the importance of our solutions being simple and reliable. What you do will make a difference – sometimes even between life and death for those who depend on the end result.

Our customers work in complex environments and make difficult decisions every day. They depend on our IT solutions to provide them with a reliable overview of the information available and to make it easier for them to make mission-critical decisions.

A WORLD OF SOFTWARE

A LINE OF CODE:</>

POWERS THE WORLD



HELPS CHILDREN LEARN



KEEPS US SAFE



MAKES PATIENTS SMILE



BRINGS SOLDIERS HOME ALIVE



A LINE OF CODE:</>

**CHANGES LIVES
CHANGE YOURS**

SYSTEMATIC

BE A PART OF OUR MISSION

Like us, were you born to make complicated things simple? Then join our mission and simplify critical decision-making for more than 500,000 users around the world.

You need to be able to understand each individual customer's business as well as being able to communicate with them in a language they understand. You see, that's one of the basics for working in Systematic, because we believe the best ideas are developed in collaboration with our customers.

We provide software systems that make a big difference for customers throughout the world by giving them the overview and decision-making aids necessary for making critical decisions. We specialise in solutions for customers within defence, healthcare, finance, intelligence, national security, government agencies and large corporations.

Simplifying critical
decision making



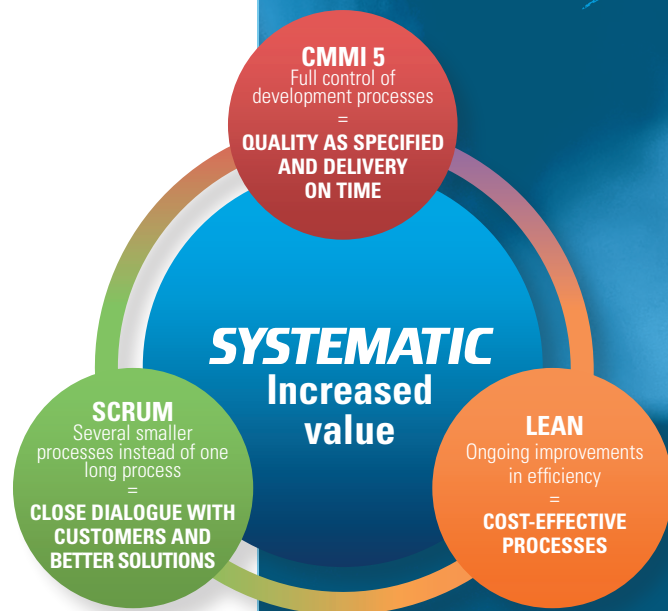
YOU AREN'T A SLAVE TO PROCESS

We depend 100% on your professional skills.

As an employee in Systematic, you value processes, but you also know that it's you and your colleagues who make the difference – the processes are only there to support you.

We care about developing and defining processes whose single goal is to provide value to our customers. Our processes challenge us and make us ask questions, but they don't decide which techniques to use in order to succeed – for that, we depend 100% on your professional skills.

Our focus on continuous improvements and process maturity means a minimum of unforeseen surprises while you're working, resulting in more room for innovative thinking and the opportunity to work on high-quality software systems. Above all, this unique approach enables us to create reliable, high-quality solutions for our customers and to deliver on time and at the agreed price.



Almost half of our present customers
have stayed with us
for more than seven years

96% of all milestones are approved and delivered on time

A WORLD OF OPPORTUNITIES

You can be whoever you want to be in Systematic. Well, almost.

We expect that you have career goals and that you care about your professional development. In return, we offer you opportunities to develop your career within our company – whether it's new responsibilities or new competencies.

We believe it's better to train people and risk that they leave, than do nothing and they stay. That's why we do our best to give you the opportunity to develop your skills and widen your horizons.

Your journey with Systematic could also start like this:

INTERNSHIPS: Interns participate in our software development projects and serve as ordinary members in our project teams. This means you'll be responsible for sections of the development work on an equal footing with all of the other team members.

FINAL PROJECTS: If you would like to put your theory to test in the real world, you might want to consider collaborating with us when you do your final project.

Professional development,
personal growth

Find our vacant positions
and learn more about internships
and final projects



systematic.com/joinus

Martin started in 2013 as a newly qualified Systems Engineer:

I was led through series of introduction courses, which, combined with the large focus on processes, gave me a really good start. In addition, everyone in the organisation is very focused on helping, so it's been incredibly easy to start as a new employee. It didn't take long for me to feel as a part of the team on an equal footing with the other developers. Shortly after I started, I was given the full responsibility for a specific project.

Jan is Lead System Engineer and has been employed in Systematic since 1998:

I still feel that I'm developing and learning something new every day. I have chosen to stick with my programmer identity, even after so many years in the business, and I still feel that I'm developing as a programmer. If one day I should want to change course and take on a different role – project management, testing, architecture – I know there will be good opportunities for this too.

Martin started as an intern in 2014 while he was studying Information Studies and Media Science:

I help the clients think needs and processes rather than requirements and technical solutions. I am also involved in designing the user interaction itself, developing prototypes and testable concepts, analysing demands and procedures as well as facilitating workshops and demonstrations – all tasks that create mutual understanding between the users (the customer) and our team at Systematic. The best part is making solid solutions that actually solve problems and make a difference for the users at the same time.



THE SYSTEMATIC SPIRIT

More than just a job

Whether you are newly qualified or already have work experience, we will do everything to make you feel welcome.

We really value a positive team spirit and open communication in general – in project groups, in professional knowledge networks, at meetings over coffee with the management, during bi-annual employee development and performance appraisals, and at the monthly company briefings with management.

Knowing and caring about your colleagues is part of the glue that keeps everything together. This means that we place a lot of emphasis on traditions and social events such as the employee family Christmas celebration, the annual summer party and the DHL relay run.

We also believe that physical wellbeing is very important – 50 per cent of our employees cycle to work and several running groups enjoy going for runs along the side of the Aarhus River, which flows behind the headquarters. Employees who have been running or cycling to work can freshen up in the showers before starting their daily work. And our friendly canteen staff ensure healthy and delicious food is served every day.

We also enjoy a lot of company sports activities such as bowling, volleyball, football and squash.



QUICK FACTS

- Solutions sold to customers in 50 countries
- High level of customer satisfaction and long-term working relationships
- 500,000+ users around the world
- Certified to CMMI Level 5
- 96% of all milestones approved and delivered on time
- Offices in Denmark, Australia, Finland, France, Germany, New Zealand, Romania, Singapore, Sweden, the United Arab Emirates, the United Kingdom and the United States
- An attractive, international workplace with highly educated employees
- 750+ employees, where 64% of software developers have a PhD or Master's qualification
- 16% of appointments are former employees rejoining Systematic
- Employees represent 27 nationalities

Systematic

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